

INTEGRATED MANAGEMENT SYSTEM POLICY: QUALITY, ENVIRONMENT, AND SAFETY

Next Yacht Group S.R.L., active in the shipbuilding sector for the construction, outfitting, and maintenance of pleasure boats, is committed to meeting high standards of quality, safety, and environmental responsibility. In line with its corporate vision and the requirements of **ISO 9001, ISO 14001, and ISO 45001 standards**, the company has adopted an integrated policy to guide and harmonize every process toward continuous improvement and sustainable development.

In carrying out its activities, the company is committed to operating according to fundamental principles that guide every phase of work, in particular:

Regulatory Compliance and Social Responsibility

- Continuously monitor compliance with legal requirements and any other regulations regarding quality, environment, health and safety.
- Operate with transparency and responsibility toward the community and stakeholders, ensuring ethical and sustainable business practices.

Resources for Achieving Objectives

- Ensure the availability of all necessary information and resources to achieve the established objectives in quality, environment, health and safety.

Customer Satisfaction and Service Quality

- Provide excellent service that meets customer needs, ensuring the quality and reliability of boat outfitting and maintenance operations.
- Ensure that every phase of the production process meets high-quality standards, with constant activity monitoring and accurate management of each project's specific requirements.

Environment Protection

- Adopt all necessary measures to minimize environmental risks associated with each business process.
- Promote recycling and the sustainable use of resources, reducing waste of raw materials and limiting energy consumption to actively contribute to ecosystem protection.

Occupational Health and Safety

- Create and maintain a safe working environment for all employees and collaborators, preventing injuries and occupational diseases through rigorous risk identification and management.



- Invest in training, awareness and active participation of personnel, so all workers are involved and held accountable in managing health and safety.

Continuous Improvement and Innovation

- Implement the PDCA (Plan-Do-Check-Act) continuous improvement cycle to constantly optimize integrated system performance and effectively respond to market needs and regulatory developments.
- Foster a corporate culture focused on innovation, encouraging the adoption of cutting-edge technologies and processes that enhance product quality, reduce environmental impact and increase operational safety.

Integration and Engagement

- Recognize and value the essential role of people in the organization's success by promoting their active involvement, continuous training, and support for professional growth.
- Encourage consultation and staff participation, including representatives for safety and sustainability, and promote a work environment based on collaboration and mutual respect.

The Management of **Next Yacht Group S.R.L.** is committed to:

- Ensuring that this policy is disseminated, understood and applied at all levels of the organization and by all interested parties.
- Periodically reviewing the policy to ensure its effectiveness, consistency, and adequacy in relation to business objectives and the evolving regulatory context.
- Allocating the necessary resources to achieve strategic and operational goals, promoting an inclusive work environment focused on continuous improvement.



This policy is an integral part of the identity and corporate strategy of Next Yacht Group S.R.L. and represents a commitment to creating sustainable value, respecting the environment, and safeguarding the health and safety of workers and the community.

Viareggio, 14/04/2025

Vice President

Giorgio Mattei

A handwritten signature in dark ink, appearing to read "Giorgio Mattei".

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